

# Did you know?



eXPRS Pro Tip for CDDP, Brokerage, CIIS Staff

## PSW vs Other Provider types – How Are They Paid?

### Did you know ...

*... that only PSW providers are paid via the FMAS payroll agent (PPL).* Other provider types, such as Agency providers or Behavior Consultants, are paid directly from eXPRS/DAS.

PSW providers are an employee of an individual receiving services (or their employer representative), must be paid via the FMAS payroll agent (PPL) to ensure that proper payroll tax withholding, reporting and payment occurs. This is why the **Employment Relationship** (ER) between the PSW & their employer must be established with PPL prior to payment.

Other providers, such as Agencies & Behavior Consultants, **are not** employees. They are contracted vendors, and as such, no taxes are taken out of their payments. Since they are not employees & are responsible for reporting/paying any income taxes they may owe themselves, they do not need to be paid via the FMAS payroll agent (ie: PPL). And since PPL is not paying them, an Employment Relationship is not required.

To authorize a non-PSW provider (eg: an Agency or Behavior Consultant) in an individual's POC, simply be sure that the provider is appropriately credentialed for the service & that they are listed on your CME agency's POC provider panel for the dates of service to be delivered.

### Remember ...

- PSW providers are “employees” of an individual (or their employer rep), so must have an established ER & be paid via the FMAS agent (PPL).
- Other non-PSW providers (such as Agencies and Behavioral Consultants) are not employees; they are contracted vendors & can be paid directly from eXPRS/DAS.